



Picture yourself at GEI

Whether you're a recent graduate or an experienced professional, GEI offers a variety of opportunities in multiple disciplines. Our employees use their talents and passions to solve some of our world's most challenging problems—making our communities more sustainable, enhancing and protecting our natural resources, and building critical infrastructure with an eye to future generations.

Our culture

At GEI, we engage with each other using a partnership approach. We assume positive intent, ask questions, and value the perspectives of others. We also encourage employees to respectfully and thoughtfully challenge current practices for continual improvement. We believe this constructive engagement helps us evolve in an ever-changing business environment and will strengthen our organization in the future.



Benefits + well-being

GEI's benefits have evolved by listening to our people and making it a priority to offer a unique and comprehensive benefits package. Our benefit guide can be accessed on our Careers page.

Highlights:

- Medical/Dental/Vision/Life
- 401(k) and Profit Sharing
- Paid Time Off (*including prior service credit*)
- Paid Holidays (*including Floating Holiday of choice*)
- Paid Parental Leave
- Employee Assistance Program (EAP)
- Fitness, Nutrition, and Meditation Reimbursements

About us

GEI provides a range of consulting services to a diverse group of clients. We're a collaborative team of engineers, scientists, and other technical professionals who are committed to innovation, creativity, and making a difference in our communities.



1,600+
employees



60+
offices



#93
2022 ENR Top 500
Design Firms



50%+
of our employees
are owners

Our practice areas include:

- Geotechnical
- Environmental
- Ecological
- Water Resources
- Program Management
- Coastal + Waterfront
- Civil Design
- Construction Services

Diversity, Equity + Inclusion

Cultivating a diverse workforce through an inclusive work environment is a top priority for GEI. Having an inclusive work environment is part of what allows us to deliver exceptional value to our clients and to be a great place to work for our employees. GEI supports a broad array of activities and engagements with a focus on diversity and inclusion, including our employee-led CONNECTED Committee.

Employee ownership

Our Employee Stock Purchase Program is available to Regular Full- and Part-Time Employees working more than 30 hours per week, after 90 days of continuous employment with a GISI partner company such as GEI. Investments from eligible employees up to \$250,000 per calendar year will receive a 20% match in the form of Restricted Stock Units (RSUs).



Giving + outreach

GEI believes in investing in the communities in which our employees, clients and partners live and work, both through volunteer opportunities and donations. Our GEI Gives Back Committee donates annually to charitable causes identified by employees.

Learning + development

GEI supports the success of our employees by investing in their futures. We offer a range of formal and informal learning opportunities to help employees grow their careers by broadening their knowledge, skills, and abilities. Benefits include tuition reimbursement, license and certification support, and awards for publications.



Join us

Visit our Careers page to view open positions and learn more about life at GEI.

